AGREEMENT TO MEDIATE

The Parties have agreed to mediate the above case with Delius Law Firm, P.C., with Scott Delius acting as the neutral mediator ("Neutral"). By attending the mediation remotely, virtually, or in-person, the parties agree to the following:

- 1. The Neutral and all Parties shall keep all mediation communications strictly confidential unless expressly waived.
- 2. The Parties, their agents, representatives, and attorneys, ("Parties") by participating in the mediation, expressly agree not to call the Neutral as a witness to any proceeding related to this or any other matter. They further agree not to subpoen the Neutral or seek discovery of any materials or information divulged to him. To the extent that the law allows such discovery, the Parties, their agents, representatives, and attorneys expressly waive those rights.
- 3. Any party seeking to subpoen the Neutral or serving him with any discovery concerning this or any other matter shall be liable for all attorney's fees, expenses, costs, and lost professional time spent defending against any such efforts.
- 4. The Parties understand and agree that any allegations of child abuse, fraud, or planning of a future crime is not confidential and the Neutral must disclose such information to the proper authorities.
- 5. The Parties understand and agree that the Neutral will not provide legal advice to anyone and that they will participate in good faith to facilitate an agreement.
- 6. The Parties understand and agree that the Neutral's fees are \$250.00 per party per hour, and that every mediation, whether remote, virtual, or in-person, shall be billed at a four (4) hour

minimum. This means that any mediation that requires less than four hours to complete will still be billed to all parties as four hours.

- 7. All Parties specifically agree and acknowledge that neither Delius Law Firm, P.C. nor Scott Delius shall be liable to any Party or anyone for any alleged act or omission related in any way to any mediation and all Parties specifically waive all rights to make any such claims.
- 8. All Parties specifically agree to pay their share of mediation fees unless they agree to make other arrangements (for example, one party can agree to pay the entire mediation fee). The Fee Schedule listed at http://www.deliuslaw.com/practice-areas/ is specifically incorporated and made a part of this agreement. Work conducted before and after the actual mediation will be distributed evenly between the Parties. Drive time will be distributed evenly between the Parties.
- 9. Payment is due and expected upon receipt of invoice. Payment is NOT contingent on the settlement of this case. It is also NOT contingent on any Party's client providing funds to satisfy the invoice. If a Party is represented by an attorney, the attorney is responsible for payment.

 Payment is NOT contingent on any insurance company providing funds to any attorney.
- 10. Payment may be made by check, Venmo, or PayPal. Contact Scott Delius for Venmo or PayPal details. Checks may be mailed to:

Scott Delius Delius Law Firm, P.C. 15125 US HWY 19 South #226 Thomasville, GA 31792

- 11. All fees not paid within 60 days are subject to collection by a third party collections agency and are subject to late fees, attorney fees, and costs of collection.
- 12. All Parties expressly agree not to record any aspect of the mediation by any means and understand that they are prohibited from doing so.